



EPS HOLDINGS PROFILE

Toward Further Progress

We seek to achieve successes an “Ever Progressing System”

Since its establishment in 1991, the EPS Group has provided quality services to the Pharmaceutical and Healthcare Industries. We have diversified our business lines and have expanded our operations to Asia-Pacific from our home, Japan. To further strengthen our management, and prepare for our next stage of development, the EPS Group adopted a “holding-company” form of organization as of January 1, 2015.

Under our new organization of structure, we are contributing to the advancement of the Healthcare Industry by creating high-value-added solutions.

Looking forwards the future, we will strengthen our forward-looking spirit expressed as an “Ever Progressing System,” which is the origin of our corporate name and our philosophy. We aim to continue to make strident efforts to devote ourselves to providing the best of services to our clients.

Hao Yan Chairman & CEO EPS Holdings, Inc.

Our Mission We will contribute to the advancement of the healthcare industry by providing high-value-added solutions to our clients.

Our Vision If we improve each day, we can progress ourselves daily, and will continue to do so.

Ever Progressing System

Our Values

For our Clients	We always place the highest priority on meeting clients' needs and providing high-value-added services.
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For our Business	We will contribute to the advancement of society through sustained development of our businesses.
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For our People	We will grow through our service to clients, and improve the quality of life (QOL) of all our stakeholders.
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Meaning of Our Logo



Our logo reflects the corporate philosophy of EPS GROUP. The three circles represent our EPS Group policy (for the clients, for the business, and for the people), of our commitment to progress to the future.

Profile

Corporate Name	EPS Holdings, Inc.
Locations	1-8 Tsukudo-cho, Shinjuku-ku, Tokyo, 162-0821, Japan
Establishment	May 1991
Capital	3,888.00 Million yen
Representative Directors	Hao Yan
Employees	6,718 (For EPS Group as of September 30, 2020)
Stock Exchange	Tokyo Stock Exchange, First Section (Security Code: 4282)

Leadership Team

Representative Director	Hao Yan
Board Member	Tatsuma Nagaoka
Board Member	Kazuki Sekitani
Board Member	Shuzo Orihashi
Board Member	Toshihiro Jike
Board Member	Kenichi Yamamoto
Board Member	Kaori Takeda
Board Member (External)	Haruo Funabashi
Board Member (External)	Yoshinori Ando
Board Member (External)	Junichi Taguchi
Audit & Supervisory Board Member	Yasuharu Tamai
Audit & Supervisory Board Member (External)	Junichiro Tsuji
Audit & Supervisory Board Member (External)	Toshiaki Tochigi
Audit & Supervisory Board Member (External)	Yoshiyuki Higuchi

EPS Group is a Full Service Provider of Optimized Pharmaceutical Solutions to Clients in the Healthcare Industry

With the increasing the need of diversity and complexity of healthcare and intensifying competition in global markets, pharmaceutical companies and medical device manufacturers are required to adapt their operations to refocusing their resources on core businesses.

EPS Group provides a wide range of Contract Research Organization (CRO), Site Management Organization (SMO), Contract Sales Organization (CSO), and other related services for pharmaceutical and medical device development in Japan and Asia. By continuously building on our substantial wealth of experience, we have increased the efficiency of our operations and improved the quality of our services. The constant endeavor to continue these advances in all of our businesses and to provide solutions to our clients is captured in the words, “Ever Progressing System,” which is the origin of our company name and our business model.

Changing Market Conditions

Intensifying global competition

Emerging markets

Unmet medical needs*

Advancement of regenerative medicine

Expanding biopharmaceutical market

Pressure to hold down medical costs in Japan

Expanding generic market

Clients

- Pharmaceutical companies
- Medical device manufacturers
- Pharmaceutical development ventures
- Medical institutions
- Universities and research institutions

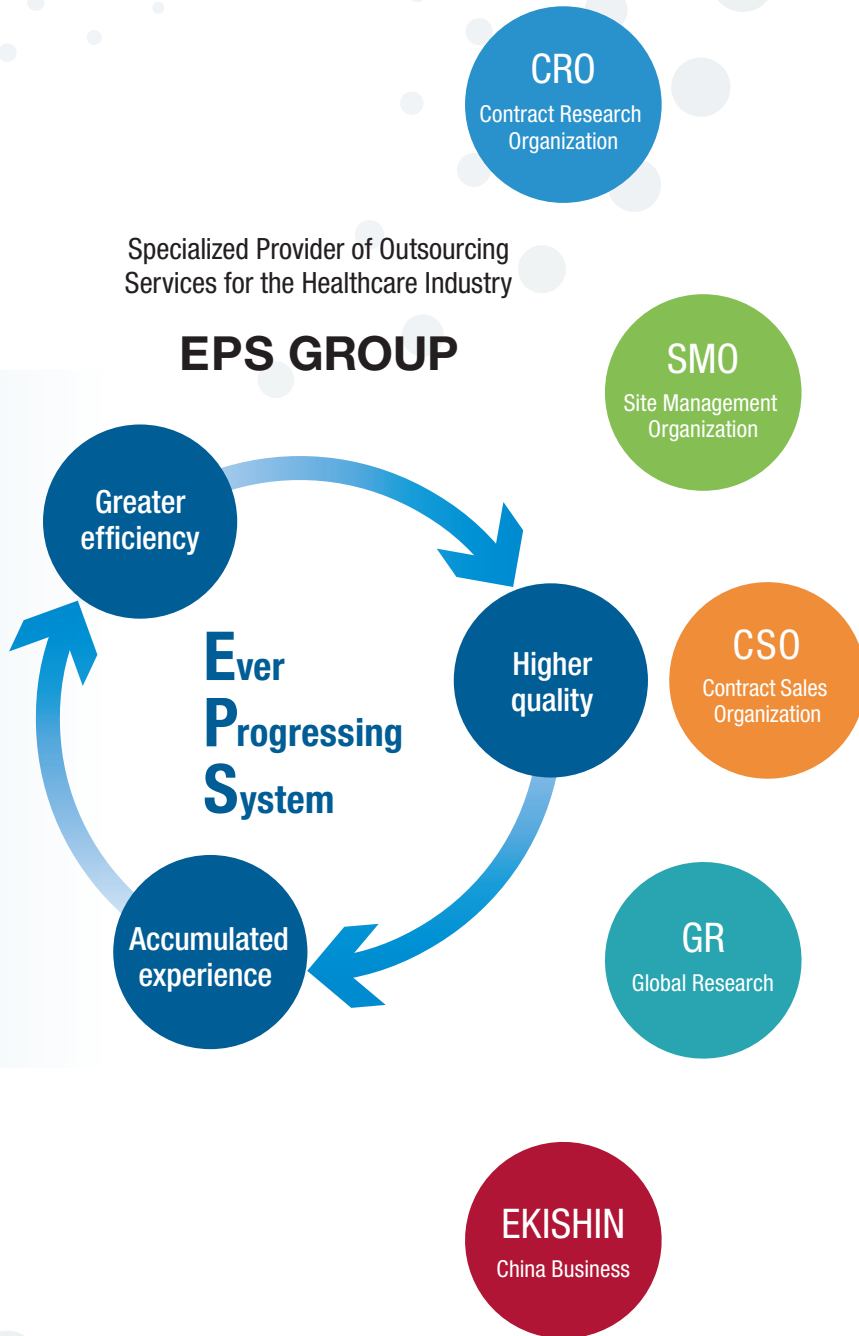
Providing clients various advantages with highly specialized services.

- Ability to utilize highly specialized, experience-backed services precisely when they are needed
- Ability to focus spending on management resources other than specialized personnel
- Ability to improve capital efficiency by converting fixed expenses into variable expenses

* “Unmet medical needs” refers to cases for which effective therapies have yet to be developed and fields of medicine in which satisfactory progress has yet to be achieved.

Specialized Provider of Outsourcing Services for the Healthcare Industry

EPS GROUP



CRO Business (Japan)

From the planning and implementation of clinical studies to applications and post-marketing surveillance, our CRO Business provides optimized services for the rapid and efficient development of pharmaceuticals and medical devices.

- EPS Corporation (segment holder)
- EP Croit Co., Ltd.
- EP-CRSU Co., Ltd.
- EP Mediate Co., Ltd.
- EP Yamanashi Co., Ltd.
- Micren Healthcare Co., Ltd.

SMO Business (Japan)

Drawing on a high level of expert knowledge and a wealth of experience accumulated at medical institutions throughout Japan, our SMO Business provides strong support for the proper and streamlined implementation of clinical trials and studies in a wide-range of fields.

- EP-SOGO Co., Ltd. (segment holder)

CSO Business (Japan)

Through four core operations—CSO, BPO, DI and medical device support—our CSO Business provides a wide array of services such as Contract Medical Representative and call center operation to pharmaceutical and healthcare companies.

- EP-PharmaLine Co., Ltd. (segment holder)
- EP-Force Co., Ltd.
- ES-Link Co., Ltd.

GR (Global Research) Business

With locations in more than ten Asia-Pacific countries and partnerships with companies in Europe and the U.S., our GR Business offers one-stop, full-service support for global clinical trials and applications for approval in countries all over the world.

- EPS International Holdings Co., Ltd. (segment holder)
- EPS International (China) Co., Ltd.
- EPS Tigermed(Suzhou) Co., Ltd. (China)
- Beijing Global Pharmaceutical Research Co., Ltd. (China)
- EPS International Korea Limited (Korea)
- EPSI GLOBAL RESEARCH (TAIWAN) CO., LTD.
- Total Trial Management Consulting Co., Ltd. (Taiwan)
- EVER PROGRESSING SYSTEM PTE. LTD. (Singapore)

Other companies

EKISHIN Business

In China, the EKISHIN Business is engaged in R&D, manufacturing, and sales of pharmaceuticals and medical devices, and in the provision of CRO and other specialized services. Combining these operations with trading, investment, and other business activities, the EKISHIN Business is a healthcare-focused trading firm connecting Japan with China and Southeast Asia.

- EPS EKISHIN Co., Ltd. (segment holder-Japan)
- EP Trading Co., Ltd.
- EPS China Co., Ltd. (segment holder-China)
- Shanghai Huaxin Biotechnology Co., Ltd.
- ET MEDICAL TECHNOLOGY (SUZHOU) CO., LTD.
- ET Medical Equipment (Nantong) CO., LTD.
- EP-Biz China Co., Ltd.
- Suzhou EPS Vocational Training School

Other companies

CRO Services from Japan to Clients in China and Beyond A healthcare-focused trading firm, that connects Japan with China and Southeast Asia.

EPS Group started CRO operations in China in 2001 and in Singapore in 2003. Thereafter, the Group expanded its overseas CRO and SMO network, covering more than ten countries in the Asia-Pacific region and forming a global clinical trial network.

We established EPS (CHINA) CO., LTD. in Suzhou, China in 2008 and built a network with reliable partners across China, engaging in assembly and sales of medical devices, pharmaceutical development, and export and import of pre-clinical trial materials. We develop healthcare-focused businesses and serve as a professional trading firm connecting Japan with China and Southeast Asia.

Going forward, we will continue to enhance our overseas bases and business lines, and support our clients' businesses in the region.





Since 1991

EPS started with only three people in 1991. After a quarter century, we have grown to 5,000 employees and become a global player, while upholding our motto, “Ever Progressing System,” the origin of our company name.

As a professional service provider, human resources are our most valuable asset and the backbone of our growth. EPS Group has brought together talented personnel who are highly motivated and has created a work environment where individuals can perform at their best. Our staff are high achievers and professionally minded, and provide high-quality services. We make proposals from the client’s point of view, and seek to deepen our understanding of our clients and strengthen our partnerships.

We are committed to providing high-value-added services to our clients in an efficient way, and believe this is the way for the EPS Group to prosper, as well.

We practice our corporate policy, “For the clients. For the business. For the people,” and respond to our clients’ needs.

EPS Holdings, Inc.

<https://www.eps-holdings.co.jp/en/>